

# SCHOOL LEADERSHIP PIPELINE OVERVIEW

SCHOOL DISTRICT OF OSCEOLA COUNTY

## EXPLORING LEADERSHIP SERIES

Year long cohort of experienced classroom teachers with strong instructional practices who are currently serving in an informal leadership role working to develop their leadership skills..

## ELITE OSCEOLA/FAU MASTERS COHORT

ELS

## ASPIRING ASSISTANT PRINCIPAL ACADEMY

Coaching Teachers  
Core Values  
Effective Feedback  
Employee Supervision and Feedback  
Leading Effective Data Meetings  
Resume and Interviewing  
School Culture and Climate

AAPA

## ASSISTANT PRINCIPAL INDUCTION YEAR 1

Curriculum Overviews  
Employee Supervision  
Hard Conversations  
Inter-rater Reliability  
Master Schedule  
Proactive Discipline

API

## ASSISTANT PRINCIPAL INDUCTION YEAR 2

Community Engagement  
Designing PD for Staff  
Leading a Team  
Stay Interviews  
Student and Staff Culture

API

## PREPARING NEW PRINCIPAL ACADEMY YEAR 1

Community Relations and Safety  
Community Engagement  
Effective Feedback and Supervision  
Internship  
School Culture and Community  
School Improvement  
School Mission and Vision

PNPA

## PREPARING NEW PRINCIPAL ACADEMY YEAR 2

Coaching and Mentoring  
Internship  
New Principal Entry Planning  
PD to Practice  
School Model and Budget  
Working with Difficult Teams

PNPA

## PRINCIPAL INDUCTION

Coaching Up  
Human Resources  
Effective Data and Usage  
Effective Use of a Leadership Team  
January Triage and Summer Planning  
School Safety and Security  
Stay Interview Analysis and Planning  
Stocktake and SIP Outcomes  
Summer Strategic Planning

PI

DETOUR



## LEADERSHIP COACHING AND MENTORING SERIES

### Florida Educational Leadership Standards

Standard 1: Professional and Ethical Norms

Standard 2: Vision and Mission

Standard 3: School Operations, Management, and Safety

Standard 4: Student Learning and Continuous School Improvement

Standard 5: Learning Environment

Standard 6: Recruitment and Professional Learning

Standard 7: Building Leadership Expertise

Standard 8: Meaningful Parent, Family, and Community Engagement

# SCHOOL LEADERSHIP PIPELINE AUDIENCE

## EXPLORING LEADERSHIP SERIES

Year long cohort of experienced classroom teachers with strong instructional practices who are currently serving in an informal leadership role working to develop their leadership skills.

**ELS**

## ASPIRING ASSISTANT PRINCIPAL ACADEMY

Year long program, application based for instructional leaders with Educational Leadership Certification interested in pursuing the role of Assistant Principal

**AAPA**

## ASSISTANT PRINCIPAL INDUCTION

Two year program of support for all new and selected assistant principals.

**API**

## PREPARING NEW PRINCIPAL ACADEMY

Two year, application based program for assistant principals completing at least their second year of service to obtain school principal certification.

**PNPA**

## PRINCIPAL INDUCTION

One year program of support for all new and selected principals.

**PI**

**?**

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